

RAJNISH KUMAR

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Summary

Engineering Manager with **10+ years** in software engineering and **3+ years in engineering management**, leading fullstack teams of 10+ engineers building scalable, secure, high-performance applications for fintech, financial services, and e-commerce. Proven people leadership in hiring, mentoring, and developing future technical leaders alongside deep hands-on expertise in system design, data structures, algorithms, and end-to-end architecture.

Skills

Engineering Management: People Leadership, Team Development, Technical Mentorship, Agile/Scrum, Sprint Planning, Hiring & Interviews, Product Roadmapping, Stakeholder Communication, Performance Reviews

Architecture & System Design: Scalable Architecture, Microservices, Event-Driven Systems, High-Performance APIs (REST/GraphQL), Data Structures & Algorithms, Security, Database Design

Fullstack Technologies: Python (FastAPI, Django), JavaScript/TypeScript (React, Node.js), Go, PHP (Laravel), React Native, MERN

Databases & Cloud: PostgreSQL, MySQL, MongoDB, Redis, AWS, GCP, Docker, Kubernetes, CI/CD, RabbitMQ, Git

Experience

Prismberry Technologies (Now E-Yantra Ventures Ltd.)

Feb 2022 – Present

Engineering Manager / Technical Lead – Fullstack

New Delhi, India

Internal – Engineering Leadership & Org Building

- Orchestrated a fullstack engineering team of 10+ engineers, as measured by **3 promotions to senior roles** and **90%+ retention over 3 years**, by instituting structured 1-on-1s, architecture reviews, career roadmaps, and a mentorship culture focused on building future technical leaders.
- Shaped engineering hiring bar and culture, as measured by a **4:1 offer-to-close ratio** across 20+ interviews, by designing structured fullstack interview panels and calibrating screening-to-final-round evaluation for backend and fullstack roles.
- Instituted org-wide engineering standards adopted across all teams, as measured by **50% reduction in post-release defects**, by establishing design patterns, code review practices, CI/CD automation pipelines, and system design guidelines.

Client Engagements – Fullstack Architecture & Delivery

- **Taxspanner (Fintech / Financial Services):** Accelerated user acquisition by **40%**, as measured by new-user growth post-migration, by leading the fullstack modernization from Python 2.7/Django 1.6 to Python 3.10/Django 4.x and FastAPI microservices; coordinated zero-downtime cloud migration while shipping new features in parallel.
- **Flipkart Health Plus (E-Commerce):** Reduced transaction processing latency by **70%**, as measured by p99 response times under peak load, by architecting scalable, secure microservices for cart, checkout, payments, coupons, and refunds with optimized data access patterns.
- **Nvidia (Hardware / Platform Engineering):** Increased pre-production defect detection by **35%**, as measured by regression catch rate, by formulating a Python-based distributed testing and benchmarking framework; built complementary debug data collection and decoding tools across multi-platform hardware configurations.

Gaiasys Technologies Pvt. Ltd.

Oct 2019 – Jan 2022

Senior Software Engineer / Technical Lead

New Delhi, India

- Improved p95 API response times by **85%** (3.5s → 500ms), as measured by production latency dashboards, by reengineering a multi-tenant SaaS platform from monolith to domain-driven microservices (Laravel, MySQL) with scalable architecture.
- Automated financial compliance workflows, as measured by **100% statutory accuracy** on GST/E-Invoicing, by integrating third-party financial services APIs and architecting event-driven pipelines with RabbitMQ for compute-intensive background processing.
- Delivered a cross-platform mobile application (React Native, Django) from architecture to production in **2 weeks**; managed sprint planning, hiring, code reviews, and cloud deployments on AWS and DigitalOcean for a team of 5.

LangEcole Edu. Pvt. Ltd.

May 2016 – Sep 2019

Software Engineer – Fullstack

New Delhi, India

- Expanded student enrollment by **~65%**, as measured by registrations year-over-year, by constructing a secure student management portal with authentication, automated payment gateways, and real-time dashboards across MERN and Django stacks; guided 6 junior engineers on modern fullstack practices.

Education

Staffordshire University, UK (APIIT SD India)

2012 – 2016

Bachelor of Engineering in Computing Engineering

Panipat, India